

Summary of Financial Results for 2023 –Including review of Mid Term Business Plan (2021-2023)

Business Plan for 2024

– 1st year of Mid Term Business Plan (2024-2026)

February 16, 2024

Member of the Board Global CEO and Representative Executive Officer Shu Ishibashi



Summary of Financial Results for 2023 – Including review of Mid Term Business Plan (2021-2023)

Business Plan for 2024 – 1st year of Mid Term Business Plan (2024-2026)



Summary of Financial Results for 2023

– Including review of Mid Term Business Plan (2021-2023)



Final year of Mid Term Business Plan (2021-2023) – Review of 2023

Positioning
of 20231. Last year of Mid Term Business Plan (2021-2023) – 21MBP: Return to a "strong" Bridgestone capable of adapting to change
2. Foundation for Mid Term Business Plan (2021-2023) – 24MBP: Complete laying the foundation for premium enhancement
and evolution with solutions business

Not yet returned to a "strong" Bridgestone capable of adapting to change

*PS: Passenger car tires, TB: Truck & bus tires, REP: Tires for replacement, HRD: High rim diameter

< Changes > 2023: Decline & recovery delay of tire demand mainly in N. America & Europe (especially for TB*), prolonged downturn in economy & demand in Europe ⇒ Inability to adapt

- Deterioration of the business environment exposed challenges in business quality such as accuracy in demand/sales forecast mainly in N. America & Europe, and weak business & channel foundations for the European business
- Issue also in monitoring signals & business risk sensitivity in dealing with the Argentina market, where political changes led to a sharp devaluation of currency
- Penetration of the Bridgestone DNA ⇒ Re-enhance. Quality of management varies among regions and functions, need to improve globally

2024: Improve & reinforce business quality. Pursue operational excellence with "improving management quality and working & business quality" as top priority: Restructure & rebuild the entire European business (especially for retail, TB, and retread), premium focus in China, Thailand business and Japan REP* business (Focus on solving remaining issues of 21MBP within 2024)

- Laying foundation for premium enhancement ⇒Completed: reinforced structure to "produce & sell" premium tires
 - Executed strategic growth investments even in the challenging business environment, and promoted premium tire reinforcement globally
 - In the U.S., despite a difficult performance in 2023, the foundation for premium enhancement of PS HRD* tires & TB retread was solid

■ Linkage with solutions business ⇒ Partially achieved

21MBP - With setback in solutions for consumer tires, clarified "what to do" and "what not to do" Decision to promote mainly retail & service as well as commercial BtoB solutions in 24MBP.

Tackle past negative legacies squarely without delay

Focus on execution and delivering results for immediate issues

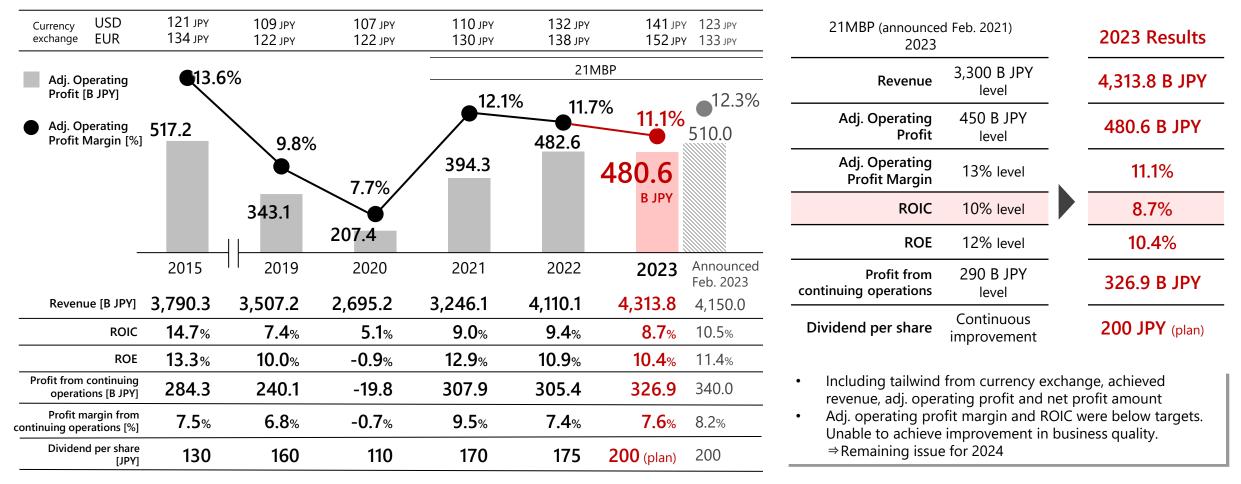
Lay foundation for future growth



Summary of financial results for fiscal 2023 (vs. 21MBP targets)

Not yet returned to a "strong" Bridgestone capable of adapting to change: Landed below full-year forecast announced Feb. 2023

Improve sensitivity to monitor signals & agilely adapt to changes, and quality & speed of PDCA cycles



Summary of financial results for fiscal 2023 (Revenue, Adj. Operating Profit, ROIC, Profit, Shareholder returns)

109 JPY 107 JPY 110 jpy 132 јру 141 JPY 123 JPY USD 121 jpy Currency EUR 134 JPY 122 јру 122 jpy 130 jpy 138 jpy 152 ЈРУ 133 ЈРУ exchange Adj. Operating 13.6% 21MBP Profit[B JPY] 12.3% 12.1% Adj. Operating 11.7% Profit Margin 11.1% [%] 517.2 510.0 9.8% 482.6 480.6 394.3 343.1 7.7% **B JPY** 207.4 2015 2019 2020 2021 2022 2023 Announced Feb. 2023 Revenue [B JPY] 3,790.3 3,507.2 2,695.2 3,246.1 4,110.1 4,313.8 4,150.0 14.7% 7.4% 5.1% 9.0% 9.4% **8.7**% 10.5% ROIC 13.3% 10.0% -0.9% 12.9% 10.9% 10.4% 11.4% ROE Profit from 284.3 240.1 -19.8 307.9 305.4 326.9 340.0 continuing operations [B JPY] Profit margin 7.5% 6.8% -0.7% 9.5% 7.4% 7.6% 8.2% from continuing operations [%] Dividend per share 130 160 110 170 175 **200** (plan) 200 [JPY]

*OR: Off-the-road tires

| Revenue (vs. prior year): Sales volume decline due to significant demand decline for TB RI America & Europe being a negative factor vs. prior year, secured revenue vs. prior year by achieving: sales mix improvement thro expansion of premium PS REP (HRD tires 18 inch & above, region premium tire brands, etc.), sales expansion of ultra-large/large (and with tailwind from currency exchange Revenue portion of solutions business: Achieved 21MBP target of 20% (excl. sales revenue of retail tires) | increased ough sales onal OR* tires, |
|--|--|
| Adj. Operating Profit (vs. prior year): Covered negative impacts on production cost from raw material price inflation (energy costs, labor costs, etc.) as well as conversion cost includeterioration in capacity utilization for N. America, Europe and for Asia Japanese exports reflecting sales volume decline in N. America & Europroductivity improvement in production. However, largely impacted Argentina's hyperinflationary accounting (approx. 10 B JPY profit de decreased profit vs. prior year including currency exchange impact Excluding Argentina's hyperinflationary accounting impact, secured in profit vs. prior year | rease from an & ope through: and on-site by ecrease), |
| Adj. Operating Profit Margin (vs. prior year): | |
| 2023: 11.1% \Rightarrow Fell short of prior year by (0.6)pp | |
| Profit from continuing operations: 2023: 107% vs. prior year, +21.5 B JPY | |
| ROIC (vs. prior year): 2022: 8.7% (0.7) pp vs. prior year reflecting decreased prefit | |

2023: 8.7% - (0.7)pp vs. prior year reflecting decreased profit. Fell short of 10% target by (1.3)pp

Dividend plan: 200 JPY per share (plan), continued improvement

BRIDGESTONE

2023 Demand & sales volume results: Truck & bus tires (replacement)

TB demand (REP)

2023 full year vs. prior year

| Sell-out | N. America – Recovery trend from 3Q but remained slow for the year Europe – Prolonged economic downturn, sell-out did not recover for the year |
|----------|---|
| Sell-in | N. America – Distribution inventory was adjusted for fleets and in major dealers but remained slightly higher than other years in some dealers at the end of 2023. <u>Expect normalization in 1Q 2024</u> . Reflecting sell-out and some dealer inventory adjustments, sell-in demand was <u>approx. 80% of prior year for the year</u> , slightly below forecasts announced in Nov. 2023. |
| | Europe – Distribution Inventory levels remained lower than normal year standards with dealers tending to reduce inventory reflecting the economic downturn. Sell-in demand was also <u>near 80%</u> <u>of prior year for the year</u> , slightly below forecasts announced |

2023 full year sell-in demand (vs. prior year)

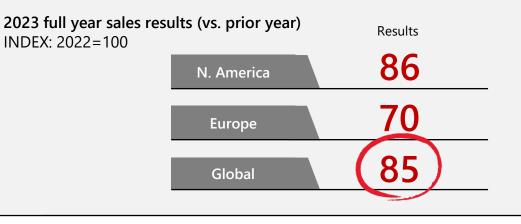
in Nov. 2023.

| INDEX: 2022=100 | Nov. 2023 announcement | Results | |
|-----------------|---------------------------|---------|--|
| N. America | 85-89 | 82 | |
| Europe | 80-84 | 79 | |

TB sales volume (REP)

2023 full year vs. prior year

- N. America Reflecting demand, sales volume declined vs. prior year. However, based on a strong business foundation including Dan-Totsu products, customer-base, solutions network, and retread, increased market share in the premium segment.
- Europe In the severe business environment, 1) we could not balance price & quantity, 2) weak channel foundations were exposed, and 3) less customer base became a challenge. Sales dropped more than demand decline to approx. 70% of prior year. Significant decline in market share.
- Global 85% of prior year. Ensured a focus on premium rather than pursuing overall sales volume, such as the reduction of unprofitable business



2023 Demand & sales volume results: Passenger car tires (replacement)



PS demand (REP)

2023 full year vs. prior year

| Sell-out | N. America – Gradual recovery from 2Q, continuing in 2H Europe – Recovery trend from 3Q, but with a slow start for winter tires in 4Q, did not recover for the full year |
|----------|---|
| | N. America – Completion of distribution inventory adjustments by end of 1H. Reflecting sell-out, slight decline vs. prior year for the year. |
| Sell-in | Europe – Distribution inventory adjustment progressed but impacted by the slow start of winter tire sell-out, levels remain slightly higher than other years at the end of 2023. / Normalization expected to be complete by 1Q 2024. Reflecting sell-out & distribution inventory situation, demand was approx. 90% of prior year for the year. |

2023 full year sell-in demand (vs. prior year)

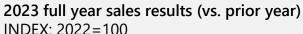
INDEX: 2022=100

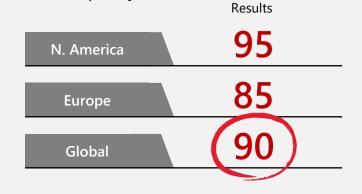
| | Nov. 2023 announcement | Results | |
|------------|---------------------------|---------|--|
| N. America | 100 | 99 | |
| Europe | 90-94 | 91 | |

PS sales volume (REP)

2023 full year vs. prior year

- N. America In addition to slight decline in sell-in demand, ensured a focus on premium, resulting in slight decline vs. prior year for PS total sales volume. Reflecting sales, slight loss of market share for PS total.
- Europe 1) Decline in sell-in demand, 2) Exposure of weak channel foundations in the challenging business environment, 3) Focus on premium, not volume for total PS sales. Reflecting 1)-3), sales volume for PS total was 85% of prior year and market share declined.
- Global Also in Asia & Pacific, China and Japan, by reducing sales of low-margin / low rim diameter tires and ensuring a focus on premium, PS total sales volume was 90% of prior year.





2023 Demand & sales volume results: Passenger car high rim diameter tires (replacement)



PS high rim diameter (18 inch & above) demand (REP) 2023 full year vs. prior year 2023 full year vs. prior year N. America – Maintained resilient demand reflecting the shift to high rim vehicles & EVs. Solid sell-out throughout the year, exceeding Maintained market share. Sell-out prior year. Europe – Maintained relatively resilient demand despite impacts from the economic downturn \Rightarrow Urgent need to rebuild channel foundations N. America – Reflecting sell-out, growth vs. prior year Sell-in **Europe** – Slight improvement vs. prior year

2023 full year sell-in demand (vs. prior year) INIDEV. 2022 100

| INDEX: 2022=100 | Nov. 2023 announcement | Results | |
|-----------------|---------------------------|---------|--|
| N. America | 106-110 | 107 | |
| Europe | 95-99 | 101 | |

PS high rim diameter (18 inch & above) sales volume (REP)

- N. America Reflecting demand growth, expanded sales vs. prior year.
- **Europe** Despite resilient demand, sales remained 97% of prior year reflecting weak channel foundations. Market share decline in HRD also.
- **China** Ensured a focus on premium and significantly increased sales vs. prior year
- **Global** Also in Asia & Pacific, captured demand shift to HRD and increased sales vs. prior year. Ensured premium focus globally.

2023 full year sales results (vs. prior year)



Consolidated financial results by segment for fiscal 2023

(Yen in billions)

| | | 2022 Results | 2023 Results | vs. PY (%) | vs. Projections (%) (Ref. Feb 16, 2023 announcement) |
|---------------------|-------------|--------------|--------------|------------|---|
| (+1) | Revenue | 1,157.1 | 1,242.4 | +7 | (3) |
| Japan | Adjusted OP | 150.6 | 206.5 | +37 | +29 |
| | Margin | 13.0% | 16.6% | +3.6pp | + 4.1pp |
| | Revenue | 457.0 | 461.1 | +1 | (5) |
| China, Asia-Pacific | Adjusted OP | 39.9 | 41.6 | +4 | (15) |
| | Margin | 8.7% | 9.0% | +0.3pp | (1.1)pp |
| | Revenue | 1,988.0 | 2,080.0 | +5 | +3 |
| Americas | Adjusted OP | 251.2 | 212.0 | (16) | (21) |
| | Margin | 12.6% | 10.2% | (2.4)pp | (3.2)pp |
| Europe, Russia, | Revenue | 870.0 | 908.5 | +4 | +4 |
| Middle East, India | Adjusted OP | 66.4 | 25.1 | (62) | (50) |
| and Africa | Margin | 7.6% | 2.8% | (4.9)pp | (2.9)pp |

(*1) From Fiscal 2023, profit/loss of export business of Japan (PSR/LTR and TBR) are reclassified from "Inter-segment" to "Japan segment". Figures of 2022 have been recalculated with this new method for y/y comparison purpose. (*2) Margin level excluding previous year's temporary factors such as transfer pricing: 5.2% (approx.)

Review of 21MBP

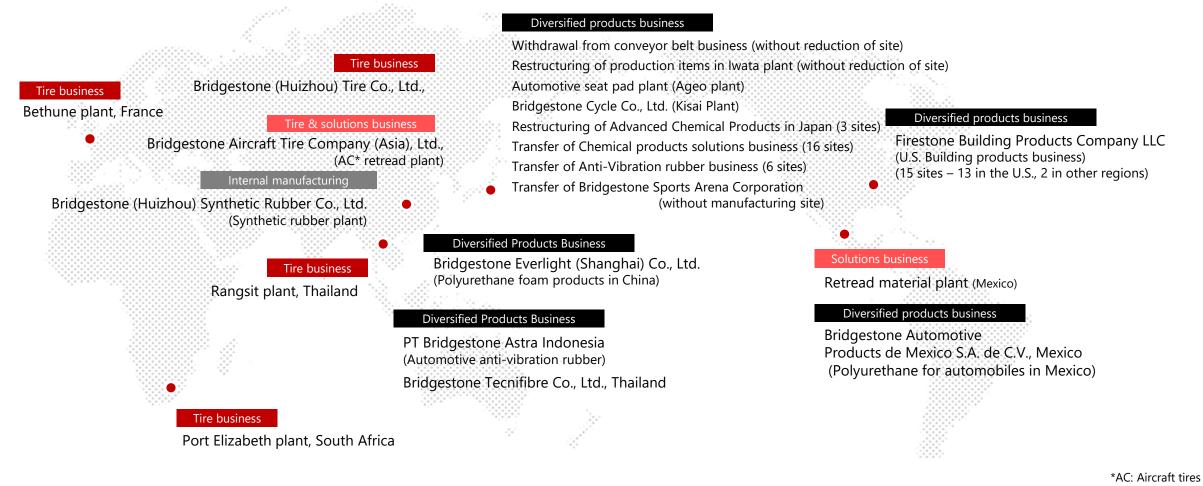


| | 21MBP (announce 2023 | d Feb. 2021) | | 2023 Results |
|---|-----------------------------------|---------------------------|---|----------------|
| | Revenue | 3,300 B JPY level | - | 4,313.8 B JPY |
| | Adj. Operating Profit | 450 B JPY level | | 480.6 B JPY |
| Review of 21MBP | Adj. Operating Profit Margin | 13% level | | 11.1% |
| Return to a "strong" Bridgestone | ROIC | 10% level | | 8.7% |
| capable of adapting to change | ROE | 12% level | | 10.4% |
| Rebuild earning power | Profit from continuing operations | 290 B JPY level | - | 326.9 B JPY |
| | Dividend per share | Continuous improvement | | 200 JPY (plan) |

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Return to a "strong" Bridgestone capable of adapting to change Rebuild earning power 1: Manufacturing footprint & business portfolio restructuring

21MBP – 2019: Planned approx. 40% reduction from approx. 160 locations
 ⇒ By 2023: Executed restructuring of approx. 50 locations almost as planned





Return to a "strong" Bridgestone capable of adapting to change Rebuild earning power 2: Expense and cost structure reformation

■ Reduction of fixed cost: Planned 18 B JPY during 21MBP ⇒ Reduced 20 B JPY (+2 B)

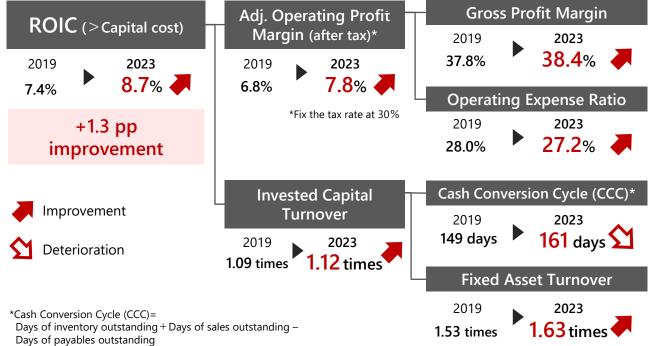
| | 21MBP | |
|------------------|---|--|
| | 2021 2022 | 2023 |
| | Improvement plan for 2021-2023 through structure | reformation: Total 18 B JPY reduction |
| Fixed | Improvement : 20 B JP (Improvement exceeding pla | |
| cost | Business & manufacturing footprint restru Japan: Restructured and consolidated | |
| | Improvement of business productivity & e Japan: Streamlined organization struction Global: Improved efficiency of indirection | ture |
| | Maintain competitive variable cost ratios | |
| Variable cost | through reinforcement of global optimization | n impacts, executed including improving efficiency on for ocean freight, etc. ding efficiency, promote direct delivery, etc. |

21N/DD

Return to a "strong" Bridgestone capable of adapting to change Rebuild earning power ③: Management focusing on capital cost

- Promote rebuilding of earning power across the value chain through enhancing understanding of ROIC at the on-site (genba) level
 - Japan Enhance understanding and actions to improve ROIC through ROIC ambassadors (approx. 70 people)
 - Global Introduce the ROIC award in the Global Total Quality Management conference

ROIC tree: 2019 ⇒ 2023



- Build structure to invest and inject resources being conscious of capital cost
 - Global M&A executive meeting/ Global investment executive meeting
 Discuss major projects among the global management team

 Evaluate the certainty of investment return based on ROIC ⇒ Periodic follow-up
 - Continue to strengthen global controlling function
 - Support prompt decision making while strictly evaluating investment capital and returns for investment activities
 - ⇒ Strengthen financial function to rigorously monitor and recommend improvements during investment progress as well
 - ROIC 7.4% in 2019 ⇒ 8.7% in 2023
 - Improvement in gross profit margin: Strengthen focus on premium segment and improve price & sales mix
 - Improvement in OPEX ratio: Thorough expense management and on-site productivity improvement in production
 - Improvement in fixed asset turnover ratio: Enhance the efficiency of existing assets by manufacturing footprint and business portfolio restructuring, office consolidation, as well as periodic reviews of land & buildings, and cross-shareholdings, etc.
 - Remaining issues and new issues:
 - The 2023 target of 10% ROIC was not achieved Promoted ROIC improvement activities steadily, but insufficient "earning power"
 - \Rightarrow 2024: Promote reinforcement of earning power
 - Deterioration in cash conversion cycle:
 - Improve accuracy in demand and sales forecasting
 - (especially in N. America & Europe in particular)
 - Especially for 2023, significant demand decline mainly in N. America and Europe
 - \Rightarrow Insufficient response to decrease in sales volume
 - \Rightarrow Thoroughly improve management quality and working & business quality

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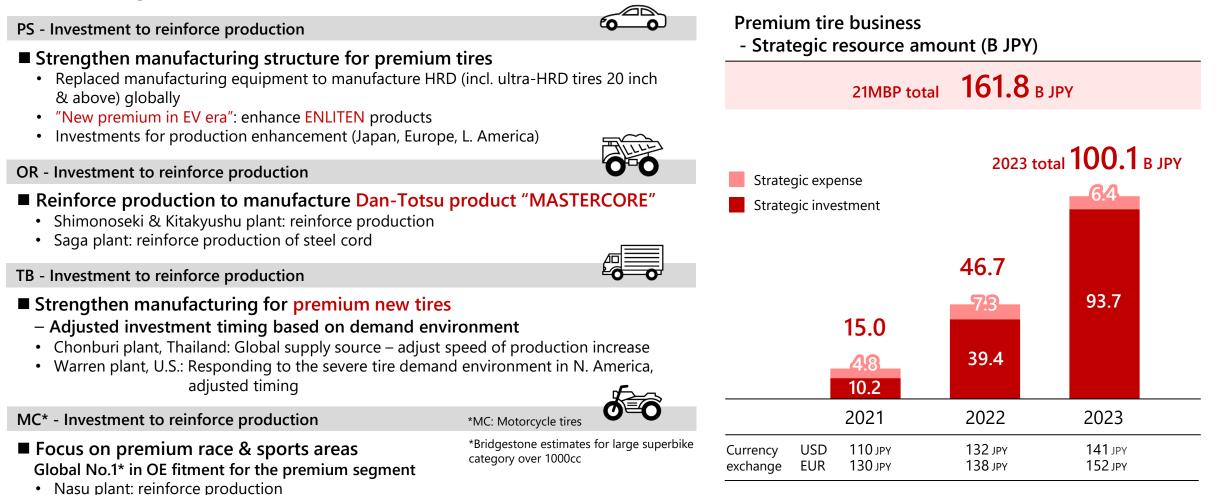
Review of 21MBP

Foundation for premium enhancement and evolution with solutions business



Reinforce foundation for premium enhancement: Strategic resource investment

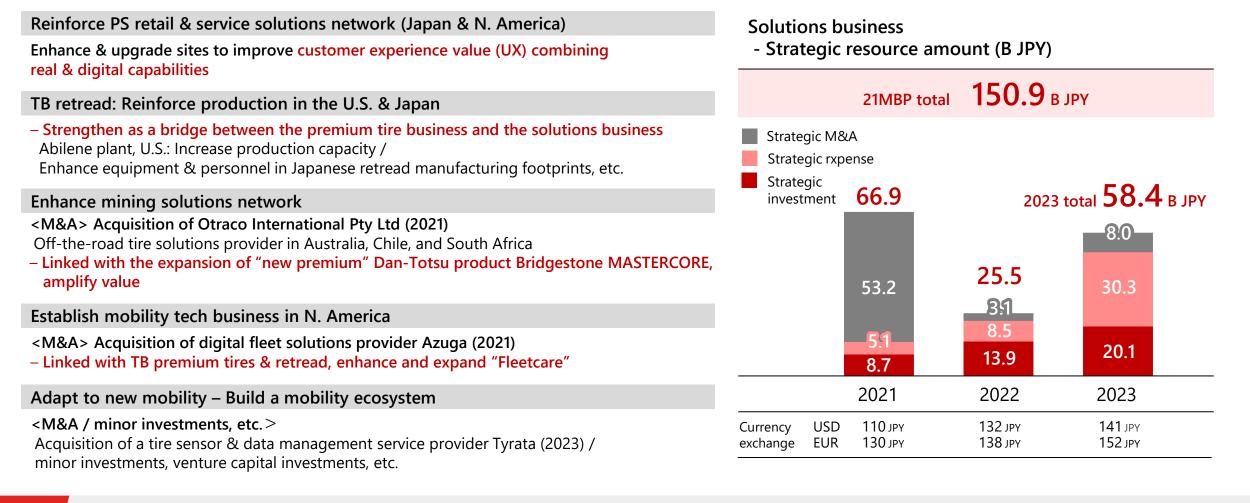
Even in the challenging business environment, thoroughly selected & executed investments to reinforce production promoting a <u>focus on premium</u>



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Reinforce foundation for linkage with solutions business: Strategic resource investment

- Linked with the premium tire business, executed investments to reinforce & enhance PS retail & service, TB retread, and mining solutions
- To lay foundation for future growth, acquired a digital fleet solutions provider that supports mobility tech in N. America



Review of 21MBP

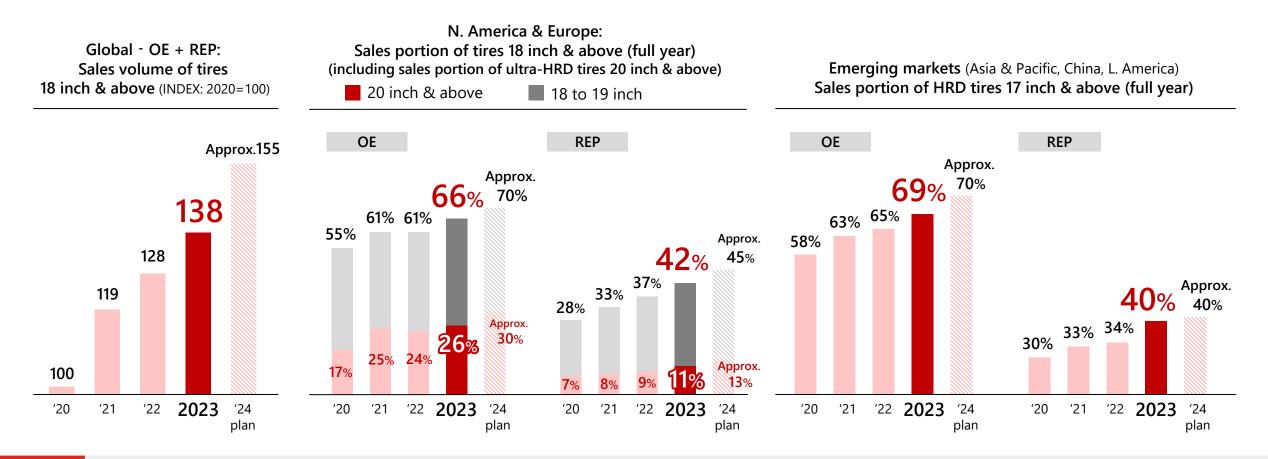
Lay foundation for premium enhancement ⇒ Complete



Lay foundation for premium enhancement Premium tires for passenger cars ① Expand HRD tire sales

- Achieved sales expansion of HRD tires through 21MBP
 - ⇒ Captured the most of HRD tire demand increase

2023: In the challenging business environment, focus on the PS premium tire segment supported the Group's performance ⇒ 2024: Further accelerate premium enhancement including sales expansion of ultra-HRD tires 20 inch and above



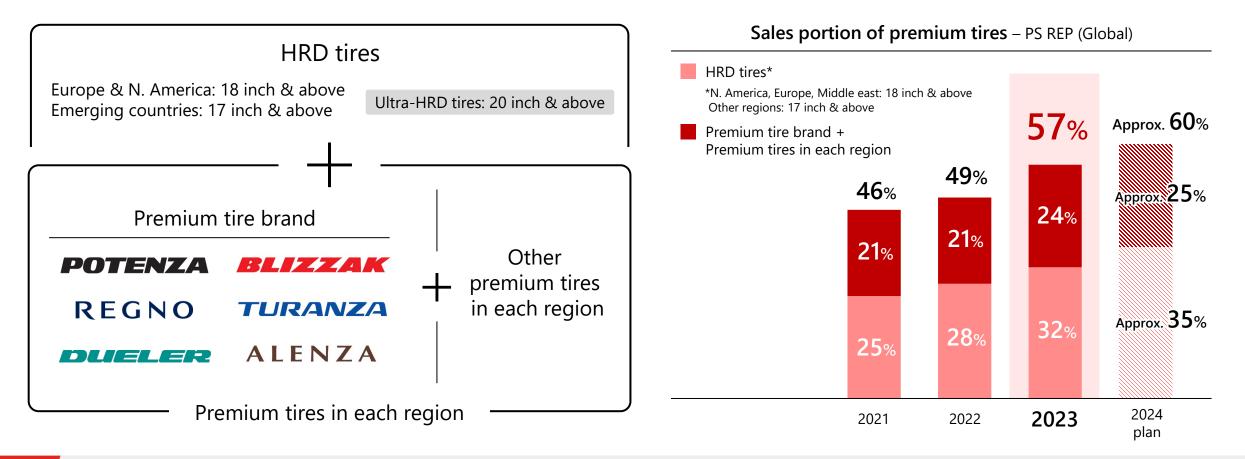
Lay foundation for premium enhancement **Premium tires for passenger cars** 2 Improve sales mix of premium tires

Promote sales expansion of premium tires in each region including premium tire brands

⇒ Establish foundation for further focus on premium

2023: Achieved 57% of premium segment sales portion globally (PS REP)

⇒ 2024: Accelerate premium enhancement including sales expansion of ENLITEN REP tires





Lay foundation for premium enhancement Premium tires for passenger cars ③ Launch Dan-Totsu products equipped with ENLITEN - "New premium in EV era"



2023 sales results: Sales volume: Approx. **150%** vs. plan

Long-life: 50%UP vs Bridgestone's conventional product Renewable & recycled material ratio: 50%

User review

Highly recommended tire with excellent quietness and ride comfort compared to OE fitted tire.

Since it is in the early stage of market launch, there are no reviews on wear performance, but many expect high wear resistance. Further evolution of <u>Dan-Totsu</u> handling performance. High-performance all-season tire with <u>enhanced tread resistance to wear</u> that responds to sports EV.

Ranked No.2 in UHP AS category of Tire Rack (as of Jan. 24, 2024)

User review

- Excellent dry handling and wet traction.
- Superior ride comfort and quietness compared to OE fitted tires.
- Good high contrast side with premium atmosphere.

Significantly improved WET performance and rolling resistance, important performances in Europe. Balanced in every performance at a high dimension.

More than 20% higher wear resistance vs Bridgestone's conventional product

External evaluation organization / Magazine evaluation

Won TUV 2023 Best in class wet performance* $({\mbox{245/45R18}\,})$

*Tests carried out by TÜV SÜD on the request of Bridgestone in June 2022 at the facilities ATP Papenburg (Germany) & Bridgestone EUPG (Italy) for wet tests with BMW S20 & BMW S304, on tyre size 245/45 R18 100 YLL. Turanza 6 compared to the performances of main competitors in the same segnent. CONTINENTAL Premium Contact 6, MICHELIN Primacy 4+, PIRELLI Cinturato P7 (P7C2) Report No. [713263409].

AutoBild Allrad No.1 (225/65R17)

User review

 Good ride comfort, quietness and handling. Especially reliable in the rain. Touring all-season tire with both WET performance, an important performance in Europe, and SNOW performance needed for all-season use.

More than 20% higher wear resistance vs Bridgestone's conventional product

External evaluation organization / Magazine evaluation

TUV 2023 No.1^{**} (205/55R16) Outstanding braking performance across the seasons Best-in-class wet braking and top 2 position for dry & snow.

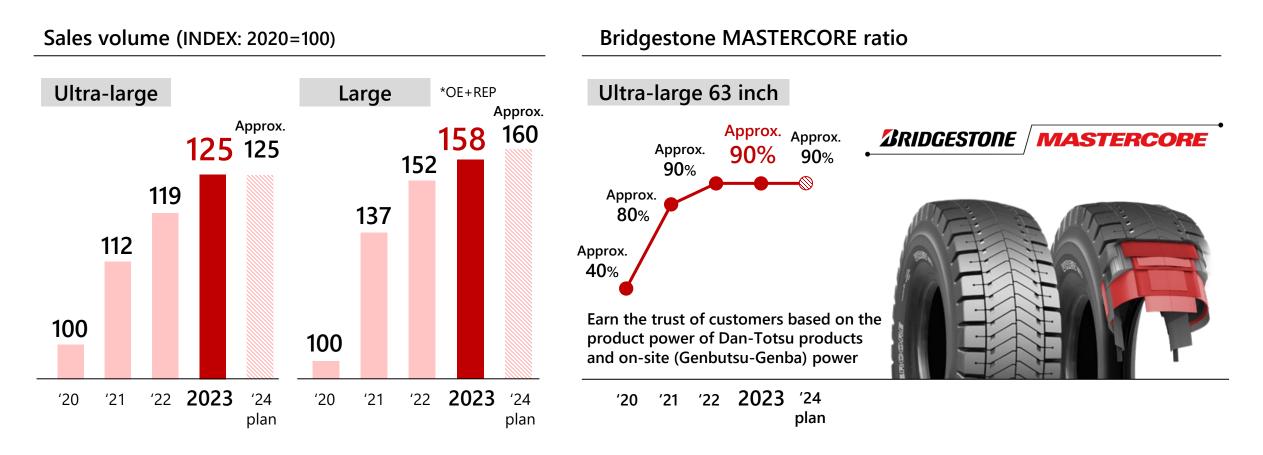
**Tests carried out by TÜV SÜD on the request of Bridgestone in February 2023 at the facilities Bridgestone EUPG (Italy), Bridgestone SPG (Sweden) and ATP Papenburg (Germany) for tests with Volkswagen Golf VIII, on type size 205/SF 163 4VX I. Linara AI Season 6 compared to the performances of main competitors in the same segment: Michelin CossClimate 2, Continental AllSeasonContact and Goodyear Vector ASeason Gen3. TUV SUD Report No. 71328134.

[Evaluation comment] <u>High level of SNOW performance</u> in addition to dry grip and wet grip performance.



Lay foundation for premium enhancement Premium tires for mining vehicles: Expand sales and increase market share

- 2023: OR business supported the group's performance in the challenging business environment
- Increased sales volume and market share of ultra-large & large tires with Dan-Totsu product MASTERCORE at the core. Established foundation for solutions expansion ⇒ 2024: Continue reinforcement



SRIDGESTORE

23/50

Review of 21MBP

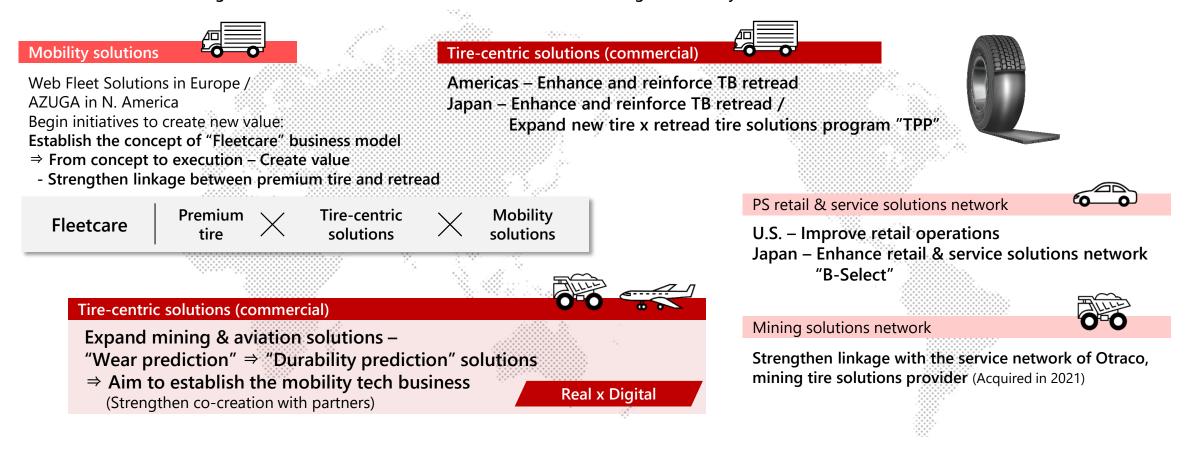
Lay foundation for evolution with solutions business ⇒ Partially achieved



Lay foundation for evolution with solutions business

Clarify "what to do" and "what not to do": "What to do"

- 2023: Focus on and reinforce solutions which amplify value of premium tire "Dan-Totsu products"
 - Began initiatives to enhance retail & service solutions network \Rightarrow 2024: Reinforce PS retail service sites in N. America & Japan
 - Commercial BtoB solutions: Enhanced TB retread in N. America & Japan as well as mining & aviation solutions, established "Fleetcare" concept
 - \Rightarrow 2024: Strengthen value creation of TB retread in N. America & Japan as well as mining & aviation solutions – Start enhancing "Fleetcare" around N. America \Rightarrow Connect to establishing the mobility tech business



Lay foundation for evolution with solutions business

Clarify "what to do" and "what not to do": "What not to do"

- 2023: Determined unprofitable projects with viewpoints of profitability, growth potential, and value creation one by one
 - ⇒ Discontinued solutions for consumer tires (mainly for PS) in N. America & Europe / Rebuild retail in Europe
 - Establish structure to focus on value creation

Europe

- BtoC Subscription: Discontinue "MOBOX"
- BtoB Subscription: Rebuild
 ⇒ Integrate into "Fleetcare"
- Retail: Rebuild
- Retread: Rebuild and limit areas

Asia & Pacific

- Retread: Limit areas and customers
 - Australia & Thailand: Rebuild
 - Some areas: Withdraw

N. America

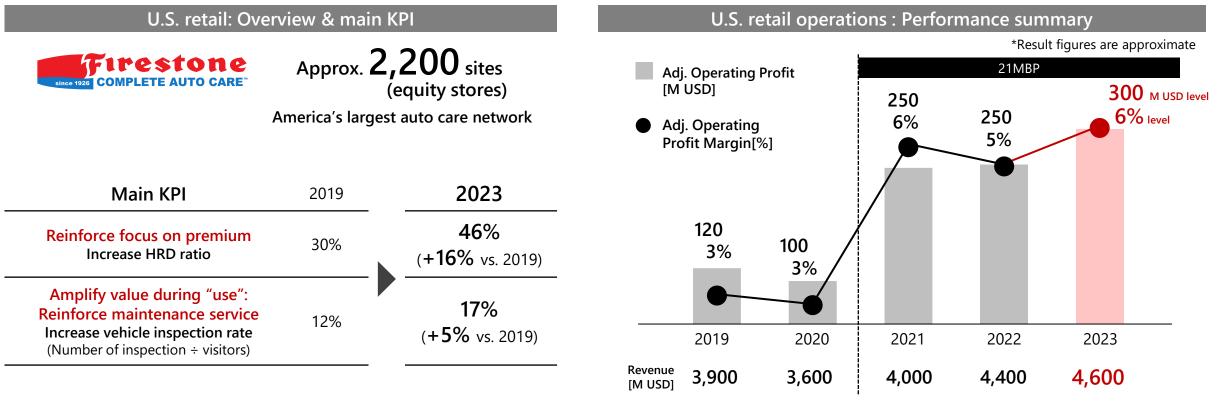
- BtoC Subscription: Discontinue "RESOLV"
- BtoC Mobile van service: "Firestone Direct"
 - ⇒ Consolidate into BtoB for TB to further enhance the mobility ecosystem by "Fleetcare"

*TB: Truck & bus tires



Lay foundation for evolution with solutions business Reinforce U.S. retail & service solutions: BSRO (Bridgestone retail operations)

- 2023: Realize "improvement of business quality" as a stand-alone business in addition to strengthening functions as a growth enabler for the premium tire businesses leveraging a network of approx. 2,200 equity stores in the U.S.
 - ⇒ 2024: Take on the challenge for a new store format Further reinforcement and expansion

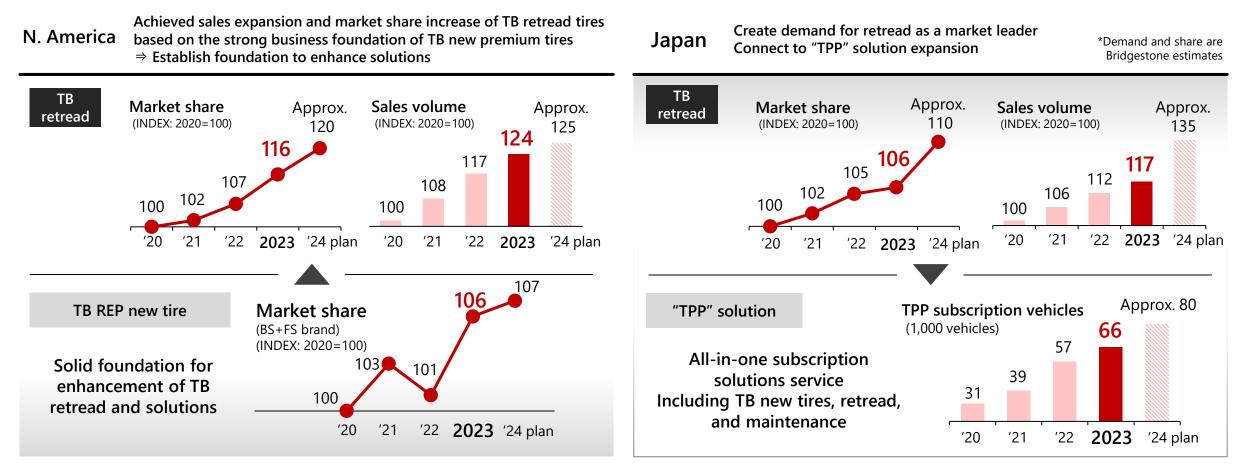


Achieve "improvement of business quality" combining premium tires & service. Amplify value during customers' tire "use" – Improve UX. Significantly improved operating profit in 2021/ Steadily increased profit in 2022 and 2023 2020 ⇒ 2023: Tripled profit/ Doubled profit margin

BRIDGESTONE

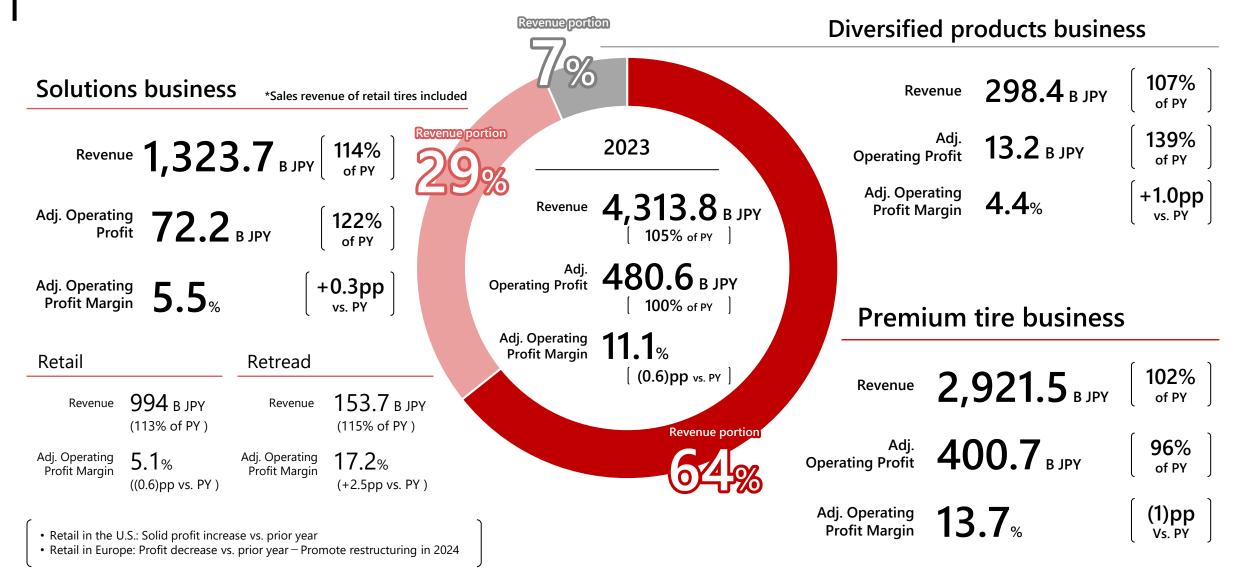
Lay foundation for evolution with solutions business Tire-centric solutions for truck & bus: Reinforce and enhance retread and "TPP" in Japan

- 2023: Achieved sales expansion and market share increase of retread based on the strong foundation of TB REP new premium tires (N. America & Japan)
- ⇒Establish foundation to enhance solutions 2024: Continue to reinforce value creation as a bridge between the premium tire business and the solutions business



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2023 performance by business portfolio



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Business Plan for 2024 – 1st year of Mid Term Business Plan (2024-2026)



Remaining issues for 21MBP & New issues for 2024

2024

| 21MBP Remaining issues | Return to a "strong" Bridgestone capable of adapting to change ⇒ Not yet returned Complete laying the foundation for premium enhancement and evolution with solution Laying foundation for premium enhancement ⇒ Completed: Reinforced structure to "proceed strategic growth investments even in the challenging business environment and promoted provide the U.S., despite a difficult performance in 2023, the foundation for premium enhancement of Portion to promote mainly retail & service as well as commercial BtoB solutions in 24MBP. Penetration of the Bridgestone DNA ⇒ Re-enhance. Quality of management varies among regions and functions, need to a service of the present structure of the prese | ons business luce & sell" premium tires remium tire reinforcement globa PS HRD tires & TB retread was so consumer tires, clarified "what | olid. |
|------------------------------|---|--|--|
| 2024 | Management quality and working & business quality (Globally, incl. N. America & Europe): Penetration of Bridgestone DNA is not enough PDCA / WHY-WHY-WHY analysis / steady basic operations Ensure 3S "Seiri (Select & remove), Seiton (Sort), Seiso (Keep clean)" + Seiketsu (Standardize) and Shitsuke (Sumantoring signals and risk sensibility / PDCA to follow up on investments Business & sales management / Improve accuracy in demand, sales, and business performance forecasts (especially in N. America) | (Globally, incl. | Reinforce & shift to management respecting being on-site (Genba) in each area 47 areas |
| New issues | Restructure & rebuild management and channel foundations for the European business Improve profitability of retail, TB, and retread Deterioration of the economy exposed weakness in foundation | 2 nd stage of restructuring & rebuilding | Introduce new talent & schemes to reinforce "business |
| | Insufficient "earning power" In the challenging business environment, continue reinforcing investment while staying attentive & lean in 2024 Resource: Thoroughly select injection for 2024, but continue reinforcing strategic investments mainly around premium tires | Further focus on value creation Creation of "new premium | management" & "on-site (<i>Genbutsu-Genba</i>)" activities in N. America & Europe |

Positioning of "Plan for 2024" in the 24MBP

| | 21MBP | | 24MBP | |
|------|--|--|--|-------------------|
| 2021 | 2023 | 2024 | | 2025 & 2026 |
| | to a "strong" Bridgestone of adapting to change | \rangle | Remaining issues / New issues | True next stage |
| Comp | ld earning power lete laying the ation for premium cement | ⇒ Stay attentive a Especially in 1Q reflecting TB R ■ Execute the 2nd s – Especially for Eur | | |
| | | Reinforce earning power | Further focus on the premium tire business Launch Dan-Totsu products and expand sales of premium tires continue market share increase and sales mix improvement Further reduction of loss-making/unprofitable business Value creation by fusion of "New premium" ENLITEN and BCMA: ENLITEN expansi Business cost reduction Global procurement, global SCM logistics transformation, BCMA, Green & Smart, simprovements | |
| Та | ockle past negative legacies without delay | s squarely | Focus on execution and delivering results for immediate issues Lay foundation | for future growth |

BRIDGESTONE

Create good business quality: Management quality and working & business quality

Return to origins - Bridgestone DNA 3S "Seriri, Seiton, Seiso" + Seiketu & Shitsuke Receiving the Deming Prize / Deming Plan – reinforcing quality management Deming prize: The world's highest-ranking award for guality control established in 1951. Seiri To distinguish necessary and unnecessary Awarded to companies that demonstrate distinguished quality control. (Select & things and dispose unnecessary things Bridgestone's challenge: Promoted Deming Plan in the 1960s aiming to receive remove) the Deming Application Prize To clarify and maintain the conditions of what, Seiton **Deming Plan** where and how much to keep with easy access (Sort) to everyone Good company quality makes good quality of products and services Basic thought (1) Master PDCA (2) Use why why analysis (WHY-WHY-WHY) Seiso To clean personal belongings and things in (Keep 5 concepts 3 Promote rational standardization 4 Explain by using accurate data worksites and recognize abnormality clean) **(5)** Control important points **Bridgestone Safety Mission Statement**



1968:

Received the Deming Application Prize

- for the first time in the tire industry
- ⇒ Established the company code "Serving Society with Superior Quality" the same year

Shitsuke (Sustain)

Seiketsu

(Standardize)

To sustain the above 4, make it a habit in the workplace as a rule / discipline

Seiton (Sort), Seiso (Keep clean)

Executing the above 3, To always maintain and

standardize conditions of Seiri (Select & remove),

Persist in ensuring management quality and working & business quality improvement globally, as the basis in pursuing operational excellence

BRIDGESTONE

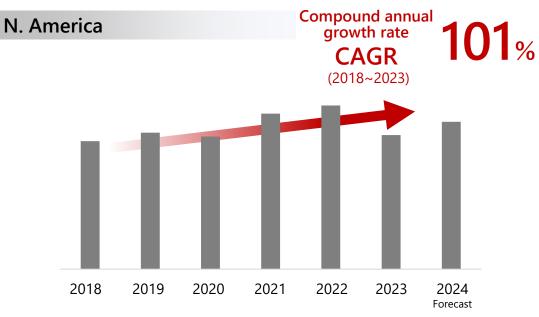
Plan for 2024: Business environment assumptions

| 2024 | *OE: Tires on new vehicle |
|-------------------------------|--|
| Business environment | Severe economic trend (especially in Europe) / High energy cost & significant increase in labor cost / Higher ocean freight due to the situation in the Red Sea / Cost increase related to sustainability Continuous monitoring of geopolitical risks required |
| | PS REP: N. America – Distribution inventory normalized in 1H 2023. Reflecting sell-out recovery, sell-in demand is also expected to slightly increase vs. prior year, having bottomed out in 2023. Europe – Sell-out recovery remains slow. Distribution inventory is expected to normalize in 1Q 2024, but tendency to reduce inventory. Sell-in demand is expected to be the same level as prior year. PS REP high rim diameter tires: Expect continuous demand growth globally |
| Major tire demand trend | TB REP: N. America – Recovery trend for sell-out. Distribution inventory is expected to normalize in 1Q 2024, and though sell-in demand recovery will be delayed for 1Q, expect increase vs. prior year for the full year. Europe – Sell-out demand will continue to be weak in 1H but slow recovery expected in 2H. Continuing from prior year, expect lower inventory level than usual as dealers tend to reduce distribution inventory reflecting the economic downturn. Sell-in demand is expected to be the same level vs. prior year reflecting sell-out and distribution inventory conditions. |
| | OR REP & OE*: Ultra-large/Large – Expect same level as prior year Small & Medium – Expect slight decline vs. prior year reflecting the economic downturn in Europe |

"Reinforce business quality" – "Passion for Excellence"

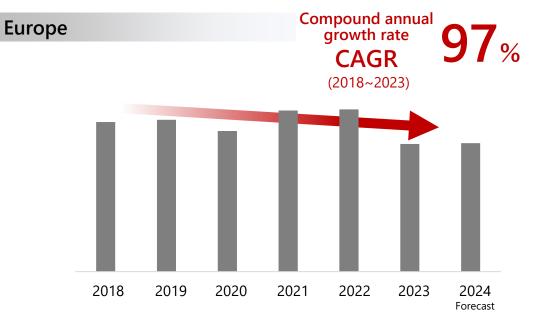
BRIDGESTORE

N. America & Europe – Truck & bus tires (replacement): Sell-in demand trend



2018-2024 trend

- From the COVID-19 outbreak impact in 2020, demand sharply recovered between 2021 and 2022. From 2023, sell-out demand declined impacted by the economic slowdown and entered a distribution inventory adjustment phase.
- From 2H 2023, reflecting sell-out demand recovery, sell-in demand also saw gradual recovery but slowly
- As of the end of 2023, distribution inventory adjustments progressed for fleets and in major dealers, but normalization is expected to be in 1Q 2024 ⇒ From 2Q 2024 onwards, recovery trend is expected throughout the year
- As a trend, regardless of the decline in 2023, CAGR between 2018 (before COVID-19 impacts) and 2023 was 101%, and is expected to continue recovering in 2024



2018-2024 trend

- From the COVID-19 outbreak impact in 2020, demand sharply recovered between 2021 and 1H 2022. From 2H 2022, demand declined impacted by the economic downturn and entered a distribution inventory adjustment phase.
- Inventory adjustments was completed in 2023, but inventory levels remained lower than before with dealers tending to reduce distribution inventory reflecting the economic downturn
- CAGR between 2018 (before COVID-19 impacts) and 2023 was 97%, showing a declining trend
- Assumed to stay at same levels for 2024 as 2023 level, with no significant growth



2024 Demand & sales volume plan: Truck & bus tires (replacement)



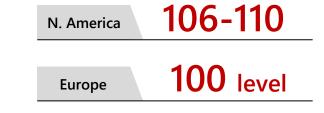
TB demand (REP)

2024 full year forecast vs. prior year

| Sell-out | N. America – Expect recovery to be relatively slow in 1H but <u>advance in 2H</u>, and exceed prior year for the year Europe – Economic downturn will continue in 1H. <u>Expect moderate</u> <u>recovery in 2H</u> and slight increase vs. prior year for the year. |
|----------|--|
| | N. America – Distribution inventory adjustments in some dealers will take until |

- end of 1Q 2024 and sell-in demand recovery is expected to remain slow for 1Q. For fleets, inventory adjustments progressed as of the end of 2023, and is expected to recover throughout 2024. Total sell-in demand is expected to exceed prior year by just under10%
- **Europe** Inventory levels will remain lower than usual as dealers tend to reduce distribution inventory reflecting the economic downturn. Sell-in demand is expected to be the same level vs. prior year reflecting sell-out and distribution inventory conditions.

2024 full year sell-in demand forecast (vs. prior year) INDEX: 2023=100



TB sales volume (REP)

2024 full year forecast vs. prior year

- N. America Sales volume will not recover vs. prior year for 1Q 2024 with remaining impacts from distribution inventory adjustments. From 2Q onwards, sales will increase vs. prior year linked with demand recovery. Slight increase in market share for new tires. Leveraging a strong business foundation including Dan-Totsu products, customer-base, solutions network, and retread, reinforce the entire TB business incl. market share increase for retread.
- **Europe** Although sales volume will not increase significantly reflecting demand, expect slight increase in market share by ensuring a focus on premium and with the launch of new products.
- Global Also in Asia and Japan, reduce sales of unprofitable sizes & products, and ensure a focus on premium. Plan global sales increase vs. prior year driven by growth in N. America.

2024 full year sales forecast (vs. prior year) INDEX: 2023=100



* Demand: Bridgestone estimate *Demand for N. America: USTMA (U.S. Tire Manufacturers Association) + TRAC (Tire Rubber Association of Canada) based

Sell-in

2024 Demand & sales volume plan: Passenger car tires (replacement)



PS total demand (REP)

2024 full year forecast vs. prior year

| Sell-out | N. America – Expect continuous recovery trend from 1H 2023, and slight increase vs. prior year Europe – Recovery trend from 3Q 2023, but remains slow reflecting the economic downturn |
|----------|---|
| | N. America – Distribution inventory normalized in 1H 2023. Reflecting sell-out recovery, sell-in demand is also expected to slightly increase vs. prior year having bottomed out in 2023. |
| Sell-in | Europe – Reflecting sell-out, distribution inventory is expected to |

normalize in 1Q 2024 and at lower level than other years. Sellin demand will also not recover significantly and is expected to remain at same level vs. prior year.

2024 full year sell-in demand forecast (vs. prior year) INDEX: 2023=100



PS total sales volume (REP)

2024 full year forecast vs. prior year

- N. America Reflecting demand increase, plan sales increase vs. prior year
- Europe Ensure a focus on premium. Continuing to <u>reduce the low rim</u> <u>diameter category</u>, plan decline in sales volume and expected <u>decline in market share</u> vs. prior year for PS total
- **Global** Emerging countries & growing markets: Taking in demand growth in India, Southeast Asia, etc. plan sales increase vs. prior year

2024 full year sales forecast (vs. prior year) INDEX: 2023=100



* Demand: Bridgestone estimate *Demand for N. America: USTMA (U.S. Tire Manufacturers Association) + TRAC (Tire Rubber Association of Canada) based



2024 Demand & sales volume plan: Passenger car high rim diameter tires (replacement)

PS high rim diameter (18 inch & above) demand (REP)

2024 full year forecast vs. prior year

INDEX: 2023=100

| N. America – Continuous resilient demand reflecting the shift to |
|--|
| high rim vehicles & EVs. Expected demand to exceed |
| prior year. |

- **Europe** Maintain relatively resilient demand and expect to exceed prior year
- N. America Reflecting sell-out, expect continuous growth and increase vs. prior year
- Europe Reflecting sell out, expect slight increase vs. prior year

2024 full year sell-in demand forecast (vs. prior year)

N. America

Europe

PS high rim diameter (18 inch & above) sales volume (REP)

2024 full year forecast vs. prior year

- N. America Based on demand growth, Dan-Totsu products, and new channel development, plan sales expansion vs. prior year. Expect market share increase in the premium segment.
- **Europe** Ensuring a focus on premium, expand Dan-Totsu products and sizes, refine wholesale sales structure as well as rebuild the retail business. Plan sales expansion vs. prior year and <u>expect increase in market share</u>.
- China Continue focus on premium and plan sales expansion vs. prior year
- Global In addition to N. America & Europe, take in demand shift to HRD in emerging countries & growing markets. <u>Plan sales expansion globally</u>.



* Demand: Bridgestone estimate *Demand for N. America: USTMA (U.S. Tire Manufacturers Association) + TRAC (Tire Rubber Association of Canada) based

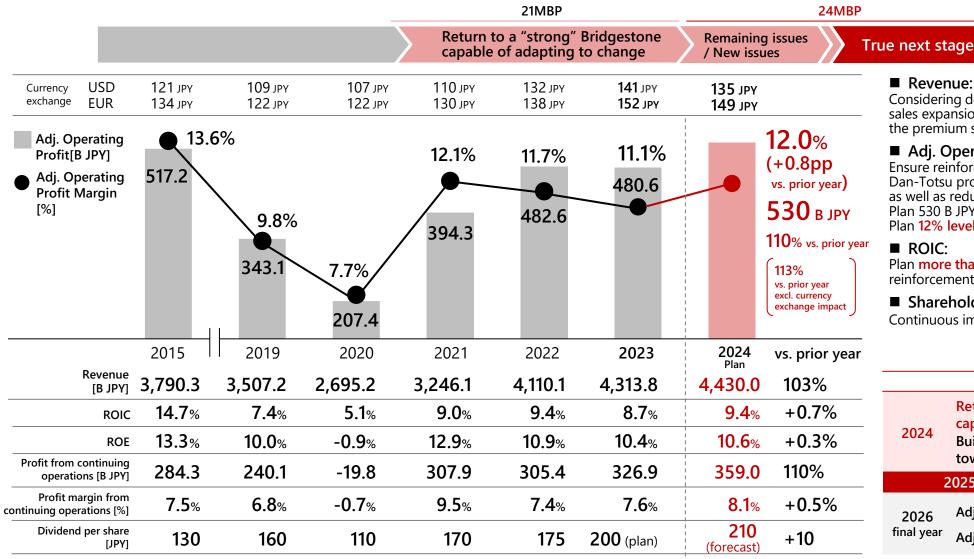
106-110

101-105

Sell-out

Sell-in

Plan of financial results for fiscal 2024



Revenue:

Considering demand recovery from 2023, plan global sales expansion and market share increase mainly in the premium segment. Plan 4,400 B JPY level.

■ Adj. Operating Profit:

Ensure reinforcement of earning power through Dan-Totsu product launches, improvement of sales mix as well as reduction of business costs. Plan 530 B JPY level, 110% of prior year. Plan 12% level in margin. ⇒ Return to 2021 level

ROIC:

Plan more than 9% toward our target of 10% through reinforcement of earning power

Shareholder returns:

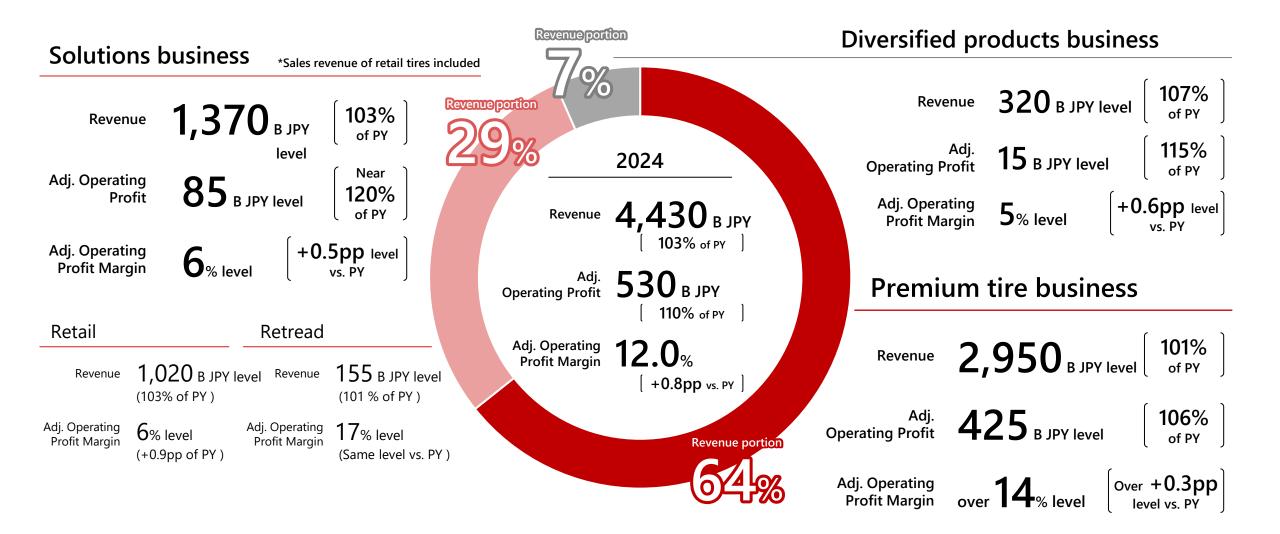
Continuous improvement - 210 JPY per share (forecast)

| r | | | | | |
|---|--------------------|---|--|--|--|
| | | 24MBP | | | |
| _ | 2024 | Return to a "strong" Bridgestone capable of adapting to change Build foundation toward the "true next stage" | | | |
| _ | 2 | 2025 & 2026 - "True next stage" | | | |
| _ | 2026 final year | Adj. Operating Profit: 640 B JPY level Adj. Operating Profit Margin: 13 % level | | | |

Plan of financial results for fiscal 2024: Premium tire business

| - | | 21MBP | | 24M | BP | |
|---|---|---------------------|-------------------------|----------------------|----------------------------------|--|
| | | Return to a "strong | ' Bridgestone capable o | f adapting to change | Remaining issues / New issues | True next stage |
| | Currency USD exchange EUR | 110 јрү 130 јру | 132 јру 138 јру | 141 јрү 152 јру | 135 јрү 149 јру | Plan Adj. operating profit margin of over 14% for 2024: |
| | Premium tire busines Adj. Operating Profit [B JPY] | | | | over 14% level | Accomplish turnaround from 2023 where issues were exposed |
| | Composition ratio of premium tire business |) | | | 425 B JPY level | Reinforce focus on premium: Launch Dan-Totsu products and expand sales of premium |
| | *Calculated from a simple global total of revenues by | | 14.7% | | (80%) | tires – continue market share increase and sales mix improvement |
| | business segment | | 419.1 | 13.7% | | Further reduce loss-making/unprofitable business. |
| | Premium tire busines Adj. Operating Profit | 4 4 40/ | (86%) | 400.7 (82%) | | Focus on value creation by fusion of "new premium" ENLITEN – our base technology for product design, |
| | Margin [%] | 330.5 (84%) | | | | and BCMA – our base technology for R&D and manufacturing that realizes business cost reduction |
| | | | | | | (development & production cost, etc.) ⇒ Steadily build foundation to expand value creation |
| | | 2021 | 2022 | 2023 | 2024 Plan | from 2025 onwards |
| I | Premium tire business Revenue [B JPY] | 2,298.7 | 2,856.5 | 2,921.5 | 2,950.0 level | 24MBP |
| | Composition ratio of premium tire business ithin global consolidation | (67%) | (67%) | (64%) | (64%) | Adj. Operating Profit: Over 520 B JPY level Adj. Operating Profit Margin: Aim for 16% level |

Plan of financial results for fiscal 2024 by business portfolio



Plan for 2024: Reinforce premium tire business

- Launch Dan-Totsu products equipped with "New premium" ENLITEN



Japan PS Launched Feb 2024

- The first PS REP tire equipped with ENLITEN in Japan
- Expansion of GREAT BALANCE New REGNO FEELING – Sharpen edge in comfort and driving performance, as well as contribute to sustainability

| Comfort Realize high-quality quietness throughout tire life | Driving performance High-quality riding experience Comfortable handling | Sustainability Use renewable & recycled materials Reduce tire weight Reduce environmental impact during production |
|--|--|--|
|--|--|--|



ECOPIa

ECOPIA STEER/DRIVE ENLITEN

Europe TB Launched Jan 2024

- The first BS brand TB REP tire equipped with ENLITEN in Europe
 Rebuild the TB business in Europe by launching Dan-Totsu products
- Support fleets with best-in-class fuel efficiency and long life as the latest generation of the long-haul tire line-up "ECOPIA"
 - Reduce rolling resistance: Provide EU label A-grade rolling resistance
 (8% reduction in steer, 12% reduction in drive)
 - Long-life: 40% higher mileage in steer axle, 6% higher mileage in drive axle (In particular, vastly improved life by controlling irregular wear in steer axle)
 - Retreadability: Maintain durability and respond to retread/ Equipped with RFID



X TÜV SÜD performance mark certification achieved for Ecopia ENLITEN. Individually applied for Ecopia Steer ENLITEN and Ecopia Drive ENLITEN.



Plan for 2024: Reinforce the premium tire business – Reduce business cost

Focus on reducing business cost (manufacturing cost + OPEX, etc.): Plan to reduce costs by a total 27 B JPY level
 – Establish a foundation to accelerate the generation of benefits from 2025 onwards. Continue reinforcing in 2025 & 2026.

| Global procurement | Value creation by building new partnerships with strategic partners (Win-Win) Strengthen global procurement and benefit from its scale merit |
|--|--|
| Global SCM logistics transformation | Streamline supply chain: Inventory reduction, Producing close to where products are (linked with BCMA) Streamline through co-creation with customers: Improve warehouse footprint, increase direct delivery from plants to customers Promote automation: Introduce warehouse automation equipment, improve efficiency of loading and unloading operations |
| BCMA | Streamline development and supply chain by sharing modules Primary benefit: Conversion cost improvement through reduction of material & equipment changeover by product. Streamline development by sharing of modules. Secondary benefit: Benefit from evolution of R&D and manufacturing by BCMA deployment such as improved capacity in production process and reduced workload at production sites First, promote creation of primary benefit at 4 global model plants (Japan: Tochigi plant, Europe: Burgos plant in Spain, Americas: Joliette plant in Canada, Asia: Nongkhae plant in Thailand). Take on the challenge to create secondary benefit at the plants in Japan, which have high R&D and manufacturing power. |
| Green & Smart | Shift to Green: Reduce energy Gentan-i (energy consumption per unit) Shift to Smart: Improve productivity by promoting automation |
| Steady on-site productivity improvements | Improve productivity by reducing direct material losses and equipment-induced losses benefiting from thorough streamlined production, also maximizing production capacity of existing equipment. |

Plan for 2024: 2nd stage of restructuring & rebuilding

Execute 2nd stage of restructuring & rebuilding in areas where remaining issues of 21MBP were exposed

Europe business rebuilding

Weak management foundation exposed with the economic downturn / Profit deterioration (especially retail, TB, and retread)

2023

- 2024 Setting the entire European business as "Business unit under focused management", start focused management: Rebuild business
 - Introduce new talent & schemes to reinforce "business management" and "onsite (Genbutsu-Genba)" activities including dispatching talent from HQ
 - Entire European business: Change the shape of business/ Further focus to improvement of profitability, not revenue
 - Retail: "Tackle past negative legacies squarely without delay" Support from WEST U.S. retail team (began from Oct. 2023) Deficit ⇒ Start rebuilding from 2024 / Reduce deficit ⇒ Become profitable from 2026
 - PS: Focus on premium Further reduction of low rim diameter category / Rebuild wholesale sales structure linked with retail restructuring Expand ENLITEN - "New premium in EV era" / Reinforce approach to prestige OEMs
 - TB: Reduce unprofitable business & focus on premium/ Strengthen linkage with Webfleet Solutions Deficit ⇒ Start rebuilding from 2024 / Reduce deficit ⇒ <u>Become profitable from 2025</u>
 - Retread: Rebuild in limited areas / Improve profitability Deficit ⇒ Start rebuilding from 2024 / Reduce deficit ⇒ Become profitable from 2026
 - **Corporate brand:** Leverage sustainable global motorsports

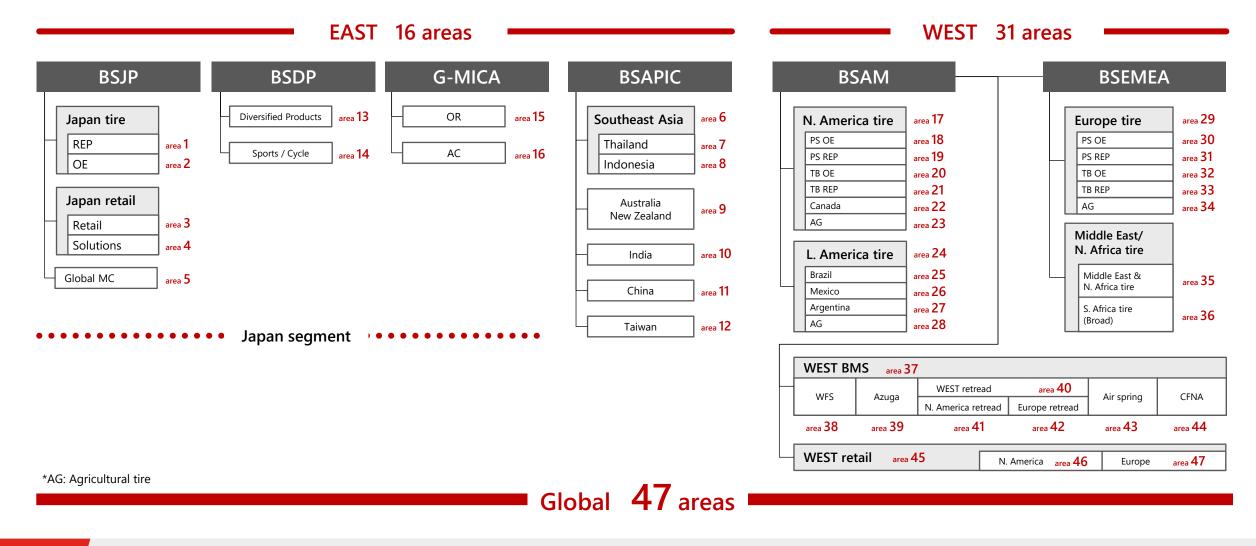
| China business rebuilding | ■ 2021: Consolidated TB manufacturing sites – Closed Huizhou plant ⇒ PS – Reinforce focus on premium | |
|------------------------------|---|---|
| Thailand business rebuilding | 2023: Consolidated TB manufacturing sites – Ended tire production in Rangsit plant (including TB bias tires) 2024: Promote rebuilding business focusing on PS/ TB premium area | Return to Dan-Totsu No.1 position |
| Japan channel rebuilding | 2024: Rebuild REP business – restructure channel (Shift from wholesale sites to retail) Further reduction of unprofitable business / Improve sales MIX of premium tires: Some categories for TB & LT | Maintain and reinforce Dan-Totsu No.1 position |

*LT: Light truck tires



Plan for 2024: Establish new glocal management structure

Bridgestone's DNA "Genbutsu-Genba": Focus on value creation based on-site – "Maximize effectiveness and efficiency"





Capital investment, R&D expense, and strategic resource



Plan for 2024: Capital investment and R&D expense

2024: Ordinary investments **Capital investment** Slight increase vs. 2023 due to lease renewals for retail stores and warehouses and distribution sites, in addition to the usual investments in maintenance and renewal of equipment at plants Review of 2023 Approx. Lay foundation for future growth -Ordinary investments 420 B IPY 430 B JPY Executed strategic investments doubling resource from 2022 to 103% of 2023 Strategic investments 132% of 2022 lay foundation for premium enhancement, while thoroughly excl. currency excl. currency selecting & injecting resource for ordinary investments at a level exchange impact exchange impact equivalent to 2022 126% of 2022 106% of 2023 Total capital investments: Approx. **420** B JPY 317.1 262 Approx. 269 (Approx. 1.3 times of 2022) 253.6 222.8 Plan for 2024 205.7 Approx. **165 Continue investments** even in the continuing challenging 166.4 56.2 94.3 business environment Total capital investment: Approx. 430 B JPY 2021 2022 2023 2024 plan 110 JPY 132 јру 141 JPY 135 јру USD (Slight increase vs. 2023) FX 152 JPY 130 JPY 138 JPY 149 JPY EUR

R&D expense

R&D expense for product & manufacturing technology development:

120 B JPY level

Maintain a level of slightly less than 3% of revenue

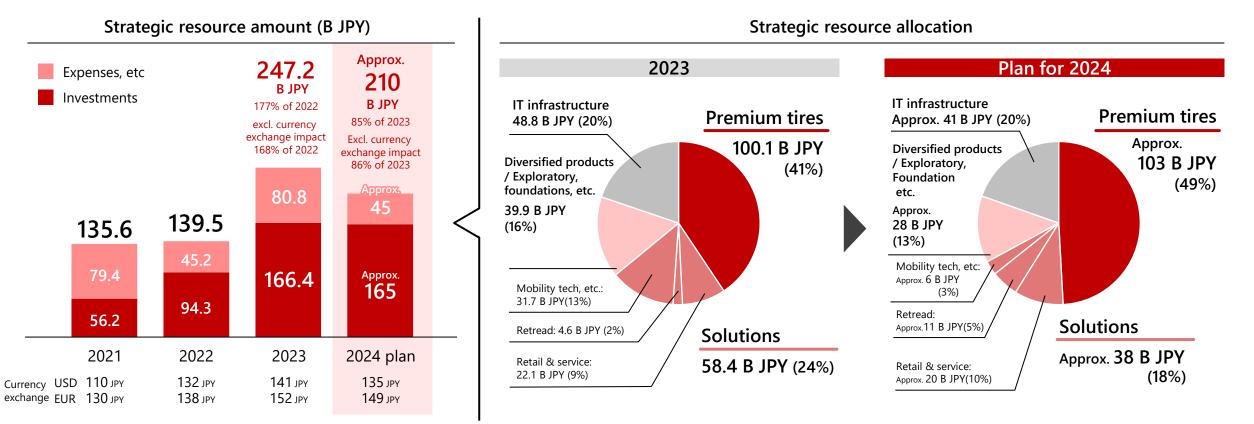
2023: **122** B JPY (2.8% of revenue)

2024: Approx. 124 B JPY (2.8% of revenue)

In addition, inject approx. 7 B JPY in R&D for solutions business – new store format development in the U.S. and establishment of the mobility tech business (WFS & AZUGA, retread development, tire monitoring sensor development)

Plan for 2024: Strategic resource

- Summary of 2023: Even in the challenging business environment, thoroughly selected & invested approx. 250 B JPY in strategic growth investments mainly to reinforce production of premium as a foundation for future growth namely premium enhancement
- Plan for 2024: Thoroughly select and inject strategic expenses. Continue reinforcing strategic investments in the premium tire business where returns are solid.
 - Investments + expenses total: Approx. 210 B JPY/ 85% of 2023
 - However, enhance throughout 24MBP centered around the premium tire business



Positioning of "Plan for 2024" in the 24MBP

| 5 & 2026 | | | | |
|--|--|--|--|--|
| | | | | |
| True next stage | | | | |
| | | | | |
| Further focus on the premium tire business Launch Dan-Totsu products and expand sales of premium tires | | | | |
| c | | | | |





March 1, 2024 (Fri)

Mid Term Business Plan (2024-2026)



BRIDGESTONE

Solutions for your journey

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